



Promoting the networking of women who work in the short term insurance industry in Gauteng, South Africa.

WOMEN 2 WOMEN

Meet the new GWII Committee Members



GWII members complete WiLD Programme

The Gauteng Women in Insurance (GWII) 2020 Women in Leadership Development Programme (WiLD), presented by Leeann Naidoo from Concordia, has now come to a close.

Aimed at women in middle to senior management positions, aspiring for senior leadership positions within the insurance sector, the course, which ran over a period of six weeks, supported eager ladies in their development of key leadership skills and characteristics. To conclude the course, and award their efforts, in their final presentations the delegates got to deliver their group presentations to their line managers and a panel of judges, also including their personal learning journeys... [Read more](#)

Four things you should add to your new year's resolution in 2021

Making new year's resolutions is a piece of cake. Sticking to them is another story. The key? Add things to your list that are worth making part of your life long-term... [Read more](#)



Working through the stages of your career

There is an infinite amount of studies that show young women who enter the working world are full of ambition and confidence. However, as women progress in their careers, various situations and circumstances test their confidence, which must be addressed if their potential is to be realised. This usually happens during... [Read more](#)

Your financial health in 2021

The New Year can be a great excuse to step back, plan, and get your finances on track. If you follow these simple tips, you'll begin to see the fruit of your labour this year. And it will be worth it. Here are a few tips for how to get your finances on track in 2021... [Read more](#)



How women fare in the South African labour market

Has COVID-19 brought new issues to the table, or just highlighted inequalities that already existed?

A recent survey investigating the socioeconomic impacts of the COVID-19 national lockdown has shown that, of the estimated three million job losses in South Africa between February and April 2020, twice as many jobs were lost by women than men. Fiona Leppan, a Director in Cliffe Dekker Hofmeyr's Employment Practice, questions whether South African employers are sufficiently... [Read more](#)

Find a mentor... to go further, faster

So, what do you do if you are trying to find a mentor? Michael Hyatt, the founder and CEO of Michael Hyatt & Company, suggests you broaden your definition of mentoring, so you do not get stuck... [Read more](#)





[Global Insurance Trends] – Parametric Insurance

One of the major bi-products of the worldwide pandemic is the rapid change in customer attitudes. This change extends across all spheres of consumer markets including the insurance market.

Parametric Insurance is not a new concept but proved to be one of the major global trends in insurance innovation in 2020. We take a closer look. Parametric Insurance is commonly taken out for perils such as climate change, extreme weather, natural disasters and travel disruption. The key differences between parametric insurance and traditional insurance are... [Read more](#)

Legal Talk: Access to justice as a human right

Human Rights are the fundamental rights that every individual is born with. These rights are based on the general values of society and are protected in the Bill of Rights, which forms Chapter 2 of the Constitution of the Republic of South Africa (Constitution). The significance of the Bill of Rights lies... [Read more](#)



2021 CALENDAR

Gauteng Women in Insurance (GWII) is proceeding with its 2021 calendar, with the full knowledge that events may have to be postponed or delivered as online events. We hope to offer our usual broad array of networking events, CPD seminars, Mix 'n Mingles and Leaderwalks. Of course, such events can only be offered circumstance-permitting, and in adherence with lockdown requirements. See calendar [here](#)

GWII MEMBERSHIP

We are pleased to inform you that the membership fee for 2021 remains unchanged at R385.

Should you wish to pay your membership fee of R385, please do so. Our account details are as follows:

Account Name: G W I I Group NPC
Banker: FNB
Account No: 62436595691
Account Type: Current Account
Branch Name: Client Resolution Centre
Branch Code: 260231

Please use your name AND your cell number as a reference.

If your company is willing to pay for your membership please contact admin@gwii.co.za for an invoice to be made out to your company.

We will need:

- Company name;
- PO Box address; and
- VAT no if there is one.

